Why Arizona Public Service?  

As Arizona’s largest and longest serving electric company, we generate safe, affordable, and reliable electricity for nearly 1.2 million customers.

With roots in Arizona for more than a century, we are heavily invested in the well-being of the state and the communities we serve. This investment is not only in the form of electricity, but in community service, corporate giving and significant economic impact as the state’s leading taxpayer and one of its largest employers.

Our vision is to create a sustainable energy future for Arizona. By 2030, we expect to add more than 600,000 new customers and will meet those growing needs through innovation. This includes the use of smart technologies, renewable energy resources, and a variety of customer programs to help manage both customers’ accounts and energy usage.

Troops to Energy  
We know military veterans make great employees. That’s why recruiting and retaining military veterans is a top priority. We are ranked #64 on GI Jobs 2015 Top 100 Military-friendly Employers and are one of 15 recipients of the 2014 Secretary of Defense Employer Support Freedom Award.

Visit our website for complete job descriptions, requirements and application information:  
aps.com/college

Connect with us:

Why Arizona Public Service?  

6,400  
Number of employees

Nearly 1.2 million  
Number of customers in 11 of Arizona’s 15 counties

15%  
Percentage of power we will generate using renewable resources by 2025

#1  
We are the operator and part-owner of the Palo Verde Nuclear Generating Station, the largest power producer of any kind in the U.S. since 1992

$510 million  
Total amount of Arizona taxes we paid in 2014, making us the state’s largest taxpayer

130,000  
Approximate hours per year our employees and their families volunteer in the community

70  
The number of interns that join our program each year

62%  
The number of internships that convert to full-time roles at APS

15  
The number of departments with internship opportunities

The future of energy is bright  
Be a part of it with APS
**Internships**

**Internship Opportunities**
- Fossil Generation Engineering
- Transmission & Distribution Engineering
- Nuclear Generation Engineering
- Information Technology
  - Applications
  - Operations
  - Resource Planning
  - Security
- Corporate Resources
  - Accounting
  - Audit
  - Communications
  - Finance
  - Human Resources
  - Legal
  - Marketing
  - Resource Management
  - Supply Chain
- Twelve-week paid summer internship
- Work on significant projects and gain real-world experience
- Opportunities at one of our AZ or NM Power Plants or Phoenix metropolitan area corporate offices
- Networking opportunities with peers, hiring leaders and executives
- Each intern is assigned a company mentor
- Housing available for qualified interns
- Become part of the talent pool for one of our rotational programs or full-time positions

**Internship Qualifications**
- Sophomore-Senior currently enrolled full-time (minimum 6 credits/semester) at an accredited college or university
- Minimum 3.0 GPA
- Must show ongoing achievement in areas of study and training to functional area
- Willingness to relocate to AZ or NM

**Program Details**
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**Professional Development**
- New Engineers in Operations (NEO) Program
- Transmission & Distribution (T&D) Rotational Engineering Program
- Accounting & Finance Rotational Program
- Legacy Program (Palo Verde Nuclear Generating Station)
- Business or Engineering degree
- Graduating in upcoming year or recently graduated in the past 24 months
- Willingness to relocate to AZ or NM
- 14–24 month programs
- Rotate through different business units
- Receive multiple training & development opportunities
- See APS representative or visit website for more details

**How to Apply**

**Connect on Campus and Apply Online**

Applications are reviewed, interviews conducted and offers made on a rolling basis; unless otherwise indicated by a recruiter.

Timeline to apply:
- Fall on-campus recruiting: September - December
- Spring on-campus recruiting: January - March

**The APS Experience**

**The APS Advantage**
- Work alongside knowledgeable and experienced leaders
- Gain real-world experience at a top utility
- Be rewarded with excellent pay
- Develop professionally and personally through a variety of programs and opportunities

**Beyond 9 to 5**
- Typical social events include Diamondbacks games, Food Truck Fridays in downtown Phoenix, and intern lunches/brown bag sessions
- Explore business operations outside of your normal work location with site tours and social activities
- Enjoy flexible work schedules and paid holidays
- Get your chance to shine during final project presentations. Summer interns complete a special project and present their results and overall intern experience to their team and department leadership.
- An organized volunteer event encourages summer interns to get involved in our community

**Professional Development**

We encourage new employees to challenge themselves, develop skills and advance within their chosen fields. Employee network groups are a fun way to do all of that. These company-sponsored, employee-led organizations connect people to each other, the community and opportunity.

**Examples of Employee Network Groups include:**
- **NextGen** - For professionals new to the utility industry
- **HOLA** - Hispanic Organization for Leadership Advancement
- **PV YGN** - Palo Verde Young Generation in Nuclear
- **VETRN** - Veteran Engagement, Transition & Retention Network
- **WISE** - Women in Search of Excellence

**Hear from our Interns**

“I worked on project execution plans where I was able to use ideas and skills that I had learned in my Introduction to Systems and Industrial Engineering class. APS truly understood my passion for systems engineering and matched me to a group I would love. My internship experience at APS validated that a career in engineering is the right choice for me.”

- Kendall Stokes, Fossil Generation Intern

“As a Marketing Intern, I applied my skills in statistical analytics to examine what APS customers value now and the best ways to meet their needs in the future. My mentor was there to support me throughout the experience and made a huge impact on my impression of the company and the great work they do.”

- Richard (Ricky) Triana, Marketing Intern