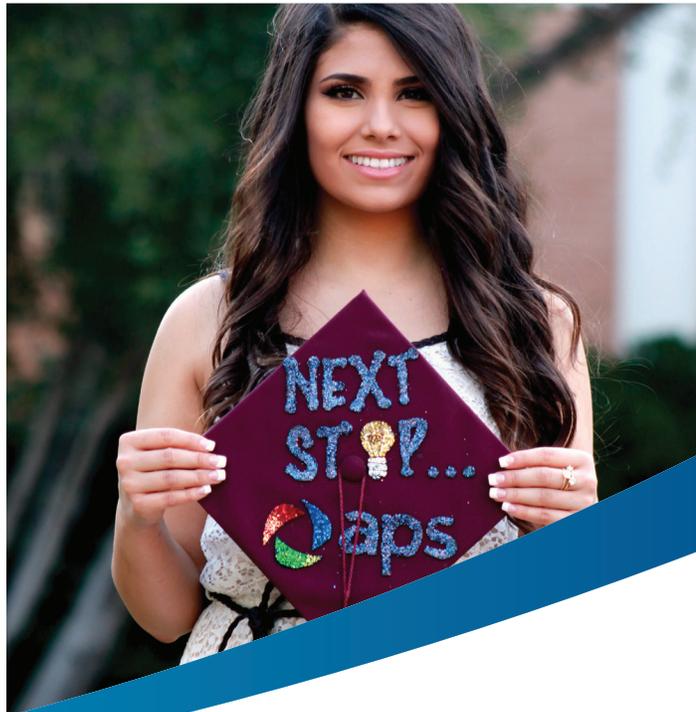


# YOUR FUTURE IS BRIGHT AT APS

## BE PART OF OUR COLLEGE PROGRAMS

Power your future with a rewarding career at Arizona Public Service (APS). APS is looking for the next generation of talented people who can help guide our business forward.



### TARGET MAJORS

Accounting, Economics, Finance	Human Resources/ Management
Broadcast, Communications, Journalism, Production	Juris Doctor
Business Data Analytics	Marketing
Computer Engineering/ Security/Information Systems, Information Technology	Supply Chain
Construction Management	Sustainability
Engineering (Civil, Electrical, Mechanical)	

## ABOUT APS

APS serves about 2.7 million people in 11 of Arizona's 15 counties. Using a balanced energy mix that is 50 percent carbon-free, APS has one of the country's most substantial renewable energy portfolios, and owns and operates the Palo Verde Generating Station, the largest producer of carbon-free energy in the nation. The company is also a proven leader in introducing technology and services that offer customers choice and control over their energy consumption. Headquartered in Phoenix, APS is the principal subsidiary of Pinnacle West Capital Corp. (NYSE: PNW)

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## ROTATIONAL PROGRAM HIGHLIGHTS

APS provides engineering rotational programs for recent college graduates and new career professionals. You will receive hands-on experience and enhanced learning opportunities that accelerate your development, all while benefiting from the input of quality rotations.

- 18-24 months, competitive pay and benefits
- Rotating assignments
- Ongoing training and development, coaching, feedback, and mentorship

## SUMMER INTERNSHIP PROGRAM HIGHLIGHTS

At APS, we embrace the title intern and provide you with unique opportunities to make an impact on our business. As an intern, you will be equipped with the tools needed to thrive, be challenged with meaningful projects and get support from leaders who will help you succeed.

- 12-week, full-time program with competitive pay, including paid holidays and flexible work schedules
- Structured mentoring program and networking opportunities with leaders and executives
- 40+ hours of paid programming including tours, professional development, and community building
- Work directly with and learn from industry experts and leaders

### Location and Housing

- Downtown Phoenix and Deer Valley locations
- Fossil Generation interns located at power plants across Arizona and New Mexico
- Housing available for Transmission & Distribution and Fossil Generation interns as needed

## ELIGIBILITY

- Actively enrolled in an accredited college or university degree program
- Strong academic record with a cumulative overall GPA of 3.0 or higher
- Authorized to work in the U.S. without restrictions or future sponsorship

For additional details and application information visit [aps.com/college](https://aps.com/college).

Connect with us:     



*“Working for APS has been a life changing opportunity. Not only do I feel infinitely more prepared for my professional career moving forward, I have had the chance to network with and learn from some of the most brilliant individuals that I have ever met, from fellow interns to executives.”*

— former intern

*“APS is a company that encourages you to be the best version of yourself, and if it is unclear to you what that is, then they challenge you to find it. The culture is welcoming and supportive and gives you a purpose in a new environment.”*

— former intern

